



## Abstract

### Organizational Conflict Management at King Faisal University From the Viewpoint of Faculty Members

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The present study investigated the Organizational Conflict Management at King Faisal University From the Viewpoint of faculty Members, A randomly selected sample of the study consisted of (124) Faculty Members who represented (8.99%) of the study population. For the purpose of data collection, a six- domain questionnaire covering Organizational Conflict Management was developed, and Cronbach alpha reliability coefficient for all domains of the questionnaire was (0.96). Data obtained was analyzed quantitatively. Findings of the study revealed that The" Compromising " Style is the most commonly used by faculty Members ,and "assignment conflict to a higher level" Style was the lowest commonly used, it also shows that Personal variables was the most reason for organizational conflict. Based upon the study findings, the researcher recommended that Organizational Conflict Management Must be as a major part of educational programs for preparation of Faculty Members .

**Kay words: Organizational Conflict Management, King Faisal University, Faculty Members**