

Human Resource Planning Course Specification

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| Course title: Human Resource Planning | | Level: 3rd | |
| Course code: 251 – 2801 | | Pre-requisites: 152 - 2801 | |
| Credit hours: 3 | | Contact hours: 3 | |
| Department: Administrative and Financial Programs | | Program: Human Resource | |
| <p>Course content:</p> <ul style="list-style-type: none"> ▪ The concept and the importance of human resources planning. ▪ Importance of human resource planning. ▪ Stages of human needs planning ▪ Factors affecting resource planning. ▪ The relationship between human resources planning and strategic planning. ▪ Human Resource Planning Methods. ▪ Methods of dealing with the surplus or deficit in employment. ▪ Practical exercises on human resource planning. | | | |
| <p>Course objectives:</p> <p>This course aims to introduce the planning of human resources and to identify the basic steps of the planning process and various methods to determine the demand and supply forecasting and human resources and access, and to explain and discuss the basic concepts and Principles of planning techniques. It also aims at enhancing awareness and understanding of the importance and function of human resource management, learn about ethical approaches to human resource management; how human resource management is affected by legal, global, and economic environments; and the importance of planning for, organizing, managing, and rewarding these "human" resources, human resource management in Saudi Arabia.</p> <p>It is expected that after the completion of the course to achieve the following:</p> <ul style="list-style-type: none"> ▪ The student recognizes some modern theories in the field of management and human resources planning. ▪ The student knows the difference between human resources planning and strategic planning for organizations in the public and private sectors recognize. ▪ The student should be able to know the rights and duties of workers institutions through human resource planning decision. | | | |
| Methods of teaching | | | |
| Electronic Education | Tutorial | Practical | Lecture |
| Assessment task | | | |
| Final Exam | Group Tasks | Individual Tasks | Mid Exams |
| ٥٠ | ١٠ | ١٠ | ٣٠ |
| <p>References:</p> <ul style="list-style-type: none"> ▪ حسن ، راوية (٢٠١١) ، مدخل استراتيجي لتخطيط وتنمية الموارد البشرية ، الإسكندرية ، الدار الجامعية للطباعة والنشر . ▪ ماهر ، احمد (٢٠١٣) ، إدارة الموارد البشرية . الاسكندرية، الدار الجامعية للطباعة والنشر. ▪ الشاويش ، مصطفى (٢٠٠٦) ، إدارة الموارد البشرية ، إدارة الأفراد ، عمان دار الشروق للنشر والتوزيع. | | | |