

Cultural and Organizational Behavior Course Specification

Course title: Cultural and Organizational Behavior	Level: 3rd
Course code: 252– 2801	Pre-requisites: 152 – 2801
Credit hours: 3	Contact hours: 3
Department: Administrative and Financial Programs	Program: Human Resource
Course content: <ul style="list-style-type: none">▪ Concept of Culture and Organizational behavior.▪ Stages of organizational behavior.▪ Importance of organizational behavior.▪ Contribution of other sciences in organizational behavior.▪ Personality.▪ Attitude.▪ Perception.▪ Values.▪ Learning.▪ Leadership.▪ Conflict.▪ Organizational environment.▪ Negotiation.	
Course objectives: <ul style="list-style-type: none">▪ Knowing of concepts and theories of organizational behavior, applications and recent trends in this field.▪ Knowing of the cultural aspects and dimensions of human behavior within organizations.▪ Knowing the factors affecting individual behavior in organizations (personal, values, perception, ...).▪ Knowing the factors influencing the collective behavior in organizations.▪ Achieving the ability to deal with individual behavior within organizations and to improve individual performance.▪ The ability to control individual and collective behavior and employ them to serve the general objectives of the organizations.▪ Ability to deal with organizational conflicts, improve communication patterns and create organizational innovation.	

Methods of teaching			
Electronic Education	Tutorial	Practical	Lecture
Assessment task			
Final Exam	Individual Tasks	Group Tasks	Mid Exams
٥٠	١٠	١٠	٣٠
References:			
<ul style="list-style-type: none"> ■ زانتي ، محمد ربيع (٢٠١٣) . السلوك التنظيمي : سلوك الافراد والجماعات في المنظمات . الدمام ، مكتبة المتنبى. ■ ماهر ، احمد (٢٠١٣) ، السلوك التنظيمي ، مدخل بناء المهارات ، الإسكندرية ، الدار الجامعية للطباعة والنشر والتوزيع. ■ جلدة ، سامر (٢٠٠٩) ، السلوك التنظيمي والنظريات الإدارية الحديثة ، عمان ، دار أسامة للنشر. 			