

Case studies in Human Resource Management Course Specification

Course title: Case studies in Human Resource Management	Level: 4 th
Course code: 354 - 2801	Pre-requisites: 251 – 2801 252 – 2801
Credit hours: 2	Contact hours: 2
Department: Administrative and Financial Programs	Program: Human Resource

Course content:

This course deals with the applications, exercises and scientific cases that simulate the practical reality in the areas of human resource management and reflect the theoretical concepts studied by the student in this field

List of Topics

1. Introduction to course.
2. Review and discuss of the status of the Administrative Communications Process.
3. Review and discuss of principles of selection and hiring Review and discuss of Process on performance evaluation.
4. Review and discuss of the role of human resources manager in the organization.
5. A case study no. 5 about compatibility between the individual and the job.
6. Review of the status of a process on job evaluation.
7. Discuss the most important methods of evaluating quantitative and descriptive jobs.
8. Discuss the views of students and students about the skills of preparing for a suitable job.
9. Case study about the interpersonal interviewing.
10. Case study about the ethics in the field HRM.
11. Case study about the supervision.

Course objectives:

The course aims to connect the theoretical aspect to the application where the student is studying practical cases from practice in the public and private sectors in and outside Saudi Arabia and Study of the difficulties experienced by students in absorbing the field of human resource management.

At the end of the course, the student must have acquired the following knowledge, skills and abilities:

1. Identify the knowledge of a wide range of professional practices in human resources management.
2. Identify The skills in detecting difficulties in the functions of human resources management within organizations.

3. Identify the Skills in solving the practical problems of human resources management depending on the nature and type of organization and its objectives.
4. Identify the Ability to use and employ quantitative methods, computer resources and applications in the analysis and evaluation of human resources problems.
5. Identify The ability to innovate, and find new, unconventional solutions to human resources problems.

Methods of teaching

Electronic Education	Tutorial	Practical	Lecture
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Assessment task

Final Exam	Quiz's	Practical exams	Mid Exams
50	10	10	30

References:

- ابو شيخه ، نادر (٢٠١٣) ، إدارة الموارد البشرية ، اطار نظري وحالات عملية (ط ٢) ، عمان ، : دار صفا للطباعة والنشر والتوزيع.
- طه ، عاطف ، جابر (٢٠١٤) قضايا عالمية معاصرة في الموارد البشرية ، القاهرة ، دار الفجر للنشر والتوزيع .
- طه ، عاطف ، جابر (٢٠١٤) ، نظم المعلومات للموارد البشرية ، القاهرة : دار الفجر للنشر والتوزيع.
- الكرخي ، نجيب (٢٠١٣) ، إدارة الموارد البشرية : مدخل نظري وتطبيقي ، عمان : دار المناهج للنشر والتوزيع.
- المعايطه ، رولا ، (٢٠١٢) ، إدارة الموارد البشرية : دليل عملي ، عمان : دار كنوز للمعرفة العلمية للنشر والتوزيع.